



Trio Tech

Software Trainings  
Train Towards success



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# Oracle Fusion HCM Course

Live Online | Corporate | E-Learning

# Oracle Fusion Training Specialists

 **10,000+ Students Trained**

 **350+ Batches**

 **1,500+ Certified**

 **50+ Corporate Trainings**

## Why Choose **TRIO TECH SOFTWARE TRAININGS**

-  Best Certified industry experts will deliver their Knowledge
-  More Real Time Specific scenario driven lectures
-  Quality Course Materials
-  Flexible Timings to attend the Classes
-  24/7 Full time support to assist you in issues
-  Latest Server access for Practice
-  Access to Session Videos any time
-  Provides Real Time live Projects
-  Placement Assistance
-  Resume Preparations
-  Interview Questions & Exams
-  Mock Interview's
-  End to End after Service Support

# OUR COURSE HIGHLIGHTS



Highly Experienced  
Trainers



Certification  
Guidance



100% Job  
Assistance



80 Hrs Instructor-led  
Training



25 Hrs of Lab  
Sessions



24x7 Life-time  
Support



Interview  
Help



Resume  
Preparation



Material &  
Assignments



# What YOU GET



## DURATION

Mon – Fri, Daily 1Hr.  
+ 2.5 Months  
+ Including Real Time Project



## CERTIFICATIONS

After completion of the course,  
course completion certificate  
issued from TRIO TECH



## PRE REQUISITE

There are no pre-requisites to  
learn Oracle Fusion HCM



## ELIGIBILITY

Graduate from any stream



## APPLICATION ACCESS

5 Months



## LEARNING PORTAL ACCESS

Life-Time Access



## SALARY PACKAGE

Rs 3 to 5 L (Fresher)  
Rs 5 to 30 L (Experience)  
Based on Experience



## RESUME HELP

Our team will help with resume  
preparation and provide sample  
resumes.



## PLACEMENTS

We are associated with top  
software companies. We provide  
100% placements assistance.



## INTERVIEW QUESTIONS

We have predefined set of  
Interview Questions & Answers



## COURSE FEE

Rs 25,000



## ORACLE CERTIFICATION

We provide support to clear Oracle  
Certification



OUR TRAINER

**Mr. KUMAR**

**10+** Years Experience

✓ Real-Time Trainer

# MODULES

## 1

### ORACLE FUSION HCM MODULES FUNCTIONAL

- 🕒 Oracle Cloud Global Human Resource(Core HR)
- 🕒 Oracle Cloud Absence management
- 🕒 Oracle Cloud Payroll Management
- 🕒 Oracle Cloud Talent Management
- 🕒 Oracle Cloud Goals & Performance Management
- 🕒 Oracle Fusion HCM Compensation Management

## 2

### ORACLE FUSION HCM MODULES TECHNICAL

- 🕒 Security Administration
- 🕒 Work Flows & Approval Configurations
- 🕒 Inbound Integrations – HCM Data loader, Spread Sheet loader, Payroll batch loader
- 🕒 Outbound Integrations – HCM Extracts, Business Intelligence, OTBI
- 🕒 Payroll Fast Formulae's
- 🕒 Customizations & Personalization's

## 3

### ORACLE FUSION GLOBAL HUMAN RESOURCE (CORE HR)

- |  |                                       |
|--|---------------------------------------|
| 🕒 Oracle Cloud Overview                    | 🕒 Manage Business Unit Set Assignment |
| 🕒 Human Resource Over view                 | 🕒 Manage Departments                  |
| 🕒 Oracle Fusion Applications Overview      | 🕒 Manage Department Trees             |
| 🕒 Oracle Fusion HCM Overview               | 🕒 Manage Grades                       |
| 🕒 Functional Set up Manager                | 🕒 Manage Grade Rates                  |
| 🕒 Manage Geographies                       | 🕒 Manage Grade Ladders                |
| 🕒 Enterprise Structures Configurator (ESC) | 🕒 Manage Job                          |
| 🕒 Manage Enterprise HCM Information        | 🕒 Manage Positions                    |
| 🕒 Manage Reference Data Sets               | 🕒 Manage Position Trees               |
| 🕒 Manage Locations                         | 🕒 Manage Person Types                 |
| 🕒 Manage Divisions                         | 🕒 Manage Assignment Status            |
| 🕒 Manage Legal Address                     | 🕒 Hire Employee                       |
| 🕒 Manage Legal Entity                      | 🕒 Transfer an Employee                |
| 🕒 Legal Employer                           | 🕒 Promotion                           |
| 🕒 Payroll Statutory Unit                   | 🕒 Terminate                           |
| 🕒 Manage Legal Entity HCM Information      | 🕒 Second Work Relationship            |
| 🕒 Manage Actions                           | 🕒 Work relationship inactive          |
| 🕒 Manage Action Reasons                    | 🕒 Rehire                              |
| 🕒 Manage Lookups                           | 🕒 Add Assignments                     |
| 🕒 Manage Descriptive Flex fields           | 🕒 Manage Person                       |
| 🕒 Manage Business Unit                     |                                       |

## 4

### ORACLE FUSION HCM ABSENCE MANAGEMENT

- 🕒 Manage work shifts
- 🕒 Manage work work day Patterns
- 🕒 Manage work Schedules
- 🕒 Manage Calendar Events
- 🕒 Manage Derived Factors
- 🕒 Manage Eligibility Profile
- 🕒 Manage Time Periods
- 🕒 Manage Lookups
- 🕒 Manage Descriptive Flex fields
- 🕒 Manage Value sets
- 🕒 Manage Absence Reasons
- 🕒 Manage Absence Plans
- 🕒 Manage Absence Certifications
- 🕒 Manage Absence Types
- 🕒 Manage Absence Categories
- 🕒 Absence Plan Enrollment
- 🕒 Calculate Accrual & balances
- 🕒 Update Plane Enrollment
- 🕒 Accrual balance disbursement
- 🕒 Adjusting the balances
- 🕒 Applying leave through Employee self service
- 🕒 Applying leave through Manger/ Administrator self service
- 🕒 Schedule & Monitoring Absence Process
- 🕒 Automating the Schedule Process

## 5

### ORACLE FUSION HCM GLOBAL PAYROLL

- 🕒 Manage Key Flex fields
- 🕒 Manage Value Sets
- 🕒 Manage Cost Allocation Key Flex field
- 🕒 Legal Entity
- 🕒 Payroll Statutory Unit
- 🕒 Legal Employers
- 🕒 Legal Reporting Unit
- 🕒 Configure Payroll Legislations
- 🕒 Manage Legal Address
- 🕒 Manage Legal Jurisdictions
- 🕒 Manage Legal Authorities
- 🕒 Manage Banks
- 🕒 Manage Bank Branches
- 🕒 Manage Bank Accounts
- 🕒 Manage Organizational Payment Method
- 🕒 Manage Third Parties
- 🕒 Manage Third Party Payment Method
- 🕒 Manage Consolidation Groups
- 🕒 Manage Payroll
- 🕒 Manage Elements Classifications
- 🕒 Manage Elements
- 🕒 Manage Balances
- 🕒 Manage Event Groups
- 🕒 Manage Salary Basis
- 🕒 Manage Object Groups
- 🕒 Manage Legal entity Calculation Cards
- 🕒 Manage Payroll Relationship
- 🕒 Manage Element Entries
- 🕒 Manage Salary
- 🕒 Quick Pay
- 🕒 Recalculate Payroll for retroactive changes
- 🕒 Calculate Payroll
- 🕒 Calculate Prepayment
- 🕒 Archive Periodic Payroll Results
- 🕒 Make EFT/Cheque Payments
- 🕒 Generate Payslips
- 🕒 Create Costing of Payments
- 🕒 Transfer Payment information to cash management
- 🕒 Transfer to Sub ledger
- 🕒 Rollback Payroll Processes

## 6

### ORACLE FUSION HCM TALENT MANAGEMENT

- 🕒 Mange lookups
- 🕒 Manage Talent Notifications
- 🕒 Manage Workforce Profile Value Sets
- 🕒 Manage Workforce Profile Descriptive Flexfields
- 🕒 Manage Content Subscribers
- 🕒 Manage Profile Rating Models
- 🕒 Manage Educational Establishments
- 🕒 Manage Profile Content Types
- 🕒 Manage Profile Content Items
- 🕒 Manage Profile Types
- 🕒 Manage Instance Qualifiers
- 🕒 Configure Talent Review Dashboard Options

## 7

### ORACLE FUSION HCM GOALS MANAGEMENT

- 🕒 Goal Management
- 🕒 Descriptive Flex fields
- 🕒 Lookups
- 🕒 Profile Options
- 🕒 Eligibility Profiles
- 🕒 Review Period
- 🕒 Manage Goal Library
- 🕒 Goal Plans
- 🕒 Goal Plan Sets
- 🕒 Attaching Goal Plan to employee

## 8

### ORACLE FUSION HCM PERFORMANCE MANAGEMENT

- 🕒 Manage Questionnaires
- 🕒 Manage Descriptive Flex fields
- 🕒 Mange Profile Options
- 🕒 Manage Performance Roles
- 🕒 Manage Performance Process Flows
- 🕒 Manage Eligibility Profiles
- 🕒 Create Performance Template Sections
- 🕒 Manage Review Periods
- 🕒 Manage Performance document
- 🕒 Manage Performance template

## 9

## ORACLE FUSION HCM COMPENSATION MANAGEMENT

- 🕒 Overview
- 🕒 Eligibility Profiles
- 🕒 Elements, Balances, and Formulas
- 🕒 Define and Manage Base Pay
  - ▶ Grade Rate
  - ▶ Progression Grade Ladders
  - ▶ Manage Base Pay
  - ▶ Editing Salaries in the Integrated Workbook
- 🕒 Define and Manage individual compensation
  - ▶ Using Actions with Base Pay and Compensation
  - ▶ Individual Compensation Plans
  - ▶ Compensation History
- 🕒 Workforce compensation plans
  - ▶ Overview
  - ▶ Budgets
  - ▶ Worksheets
  - ▶ Models and reports
- 🕒 Total Compensation statements
- 🕒 Compensation Items
- 🕒 Statement definitions

## 10

## ORACLE FUSION TECHNICAL TOPICS

- |   |                                       |
|---|---------------------------------------|
| 🕒 Security Console                      | 🕒 Manage Fast Formulae's              |
| 🕒 Manage Data Roles & Security Profiles | 🕒 Work flows Approvals & Notification |
| 🕒 Manage Role Provisioning              | 🕒 Customization & Personalization     |
| 🕒 HCM Data loader                       | 🕒 HCM Extracts                        |
| 🕒 Spreadsheet loader                    | 🕒 BI & OTBI Dashboards                |
| 🕒 Payroll batch loader                  |                                       |

## Who Should Learn ORACLE FUSION HCM Course?

There are no particular prerequisites for learning this course but it is beneficial to those.

- 🕒 Fresher's or passed outs who want to settle in Consulting Pace.
- 🕒 Any Graduates can learn this course.
- 🕒 Basic knowledge on concepts Human Resource.
- 🕒 Oracle E business Suite/PeopleSoft Professional's etc.,



# Our Students Work for **TOP MNCs**



**ORACLE** **accenture**

**Deloitte.** **Infosys**

**IBM**

# What Students Says



The best coaching institute, specially would like to mention Mr. Kumar one of the best faculty ever seen. He monitor, guide and make every one learn. I personally seen many success stories of his students.

SHANMUKHSAI G



I am glad to learn oracle financials in triotech software trainings before coming to this institute i joined other institutes but i didn't get a job because of lack of proper guidance there..thank you so much triotech

SOUMYA ENTURI



After a lot of research i choose to join triotech for fusion scm training.i found it's value for money and all the trainers are having decade experience and covers real time scenarios faced in their implementations...

MOUNISHA ENTURI



Trio Tech technologies is one of the best institute's in Hyderabad with very good teaching staff (Kumar sir) for (Oracle fusion HCM)they teach with many examples and detailed explanation on every topic's.

PRAVEEN P



One of the BEST institute in Hyderabad for Oracle. This institute has a well experienced faculty when compared to others in Hyderabad. After lots of research I have joined in this institute ....

DAMODHARAN REDDY



I am from pune and my friend joined for Oracle technical training at triotech. Excellent communication and technical support for trainees. Thank you so much triotech for giving us the real time experience.

PALLERLA SHANKAR



4.9/5



4.9/5



# Reach Us:

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